



## **Smoking, Drugs and Alcohol**

### **EYFS Legal Requirement:**

Providers must not allow smoking in or on the premises when children are present or about to be present. (3.56 pg 27)

**Every Child Matters Outcome:** Staying Safe

This policy applies to

1. Early Years Register (EYR)

### **Policy**

St Bede's Childcare Ltd does not condone the misuse of drugs, alcohol or any other illegal substances. We are committed to tackling drug substance or alcohol misuse. Anyone found in possession of, using or supplying any of these, will be immediately asked to leave the premises. Staff, volunteers or students will be immediately suspended and will be dealt with in line with staff disciplinary procedures.

We aim to ensure that, in accordance with the law, we have a smoke-free environment.

The Nursery displays no smoking signs throughout the Nursery and staff, visitors and volunteers are informed of our no smoking policy within the induction process. This also includes the use of E cigarettes in and around the nursery.

We are committed to educating the children about the dangers of smoking and to discourage them from smoking. We ensure that members of staff set a good example to the children by following this policy.

This policy covers all staff, parents, carers, volunteers and visitors to the Nursery of any kind.



During the Nursery induction process, staff, volunteers and students are asked to complete health checks and references to ensure they are fit and well and suitable to care for children.

Any parent/carer who arrives at the Nursery to collect their child under the influence of drugs or alcohol will be refused access to the Nursery and the child. The Nursery will then contact other authorised contacts within the child's details and they will be asked to collect the child.

If no authorised persons collect the child, the Local Authority will be informed, as stated in our Safeguarding Children Policy, and procedures followed.

The Local Authority and Child Protection Team will also be informed of the incident.

## **Procedure**

- Any staff member, volunteer or student found under the influence of alcohol will be immediately suspended and sent home. They will then be dealt with under the staff disciplinary procedures.
- Any staff members taking medication that is affecting their ability to care for children will not be able to have unsupervised access to the children and will not be able to pick children up. A risk assessment will be drawn up and the staff member will be given clear instructions as to what they are able to do within their role whilst taking the medication.
- The Nursery supports parents/carers who are trying to stop smoking by advertising leaflets in our parents' information area. These leaflets contain contact details of local support groups and advice on how to go about making changes to cease their habit.

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