

Appendix 5

Suitability of staff

The Early Years Foundation Stage 2014 3.15 states: "A registered provider or childcare worker may be disqualified because they live in the same household as another person who is disqualified or because they live in the same household where a disqualified person is employed".

Reasons which may affect a staff member's suitability to work with children. If a staff member or a member of their household has been:

- Found to have committed a relevant offence against a child
- Made subject to order or determination removing a child from their care or preventing a child from living with them
- Found to have committed certain offences against an adult; for example, murder, kidnapping, rape, indecent assault, or assault causing bodily harm
- Included on the list of those who are barred from working with children, held by the Disclosure and Barring Service
- Made the subject of a disqualifying order
- Previously refused registration as a child carer or have had registration cancelled, unless this was cancelled for non-payment of annual fee.
- Refused registration as a provider or manager of children's homes or have had registration cancelled.

It is the responsibility of the staff member to ensure that they inform their Nursery Manager immediately of any changes which may affect their suitability to work with children.